

**HOURLY BASE RATE**

EXHIBIT "A"

EFFECTIVE JULY 7, 2018		START	AFTER			MERIT +	ONE YEAR		
POLICE - SWORN		RATE	6 MOS	-----	-----	IN PRIOR	STEP ----	-----	-----
	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
POLICE OFFICER	P-40	35.008	36.759	38.597	40.527	42.553	43.842	45.642	46.783
POLICE CORPORAL	P-70	38.840	40.782	42.821	44.962	47.210	48.641	50.637	51.903
POLICE SERGEANT	P-80	45.050	47.302	49.667	52.151	54.758	56.417	58.733	60.201
POLICE LIEUTENANT	P-90	55.648	58.431	61.352	64.420	67.641	69.690	72.550	74.364

EFFECTIVE JULY 6, 2019		START	AFTER			MERIT +	ONE YEAR		
POLICE - SWORN		RATE	6 MOS	-----	-----	IN PRIOR	STEP ----	-----	-----
	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
POLICE OFFICER	P-40	36.058	37.861	39.754	41.742	43.829	45.157	47.010	48.186
POLICE CORPORAL	P-70	40.005	42.005	44.106	46.311	48.627	50.100	52.156	53.460
POLICE SERGEANT	P-80	46.402	48.722	51.158	53.716	56.401	58.110	60.495	62.007
POLICE LIEUTENANT	P-90	57.317	60.183	63.192	66.352	69.670	71.781	74.727	76.595

EFFECTIVE JULY 4, 2020		START	AFTER			MERIT +	ONE YEAR		
POLICE - SWORN		RATE	6 MOS	-----	-----	IN PRIOR	STEP ----	-----	-----
	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
POLICE OFFICER	P-40	37.140	38.997	40.947	42.994	45.144	46.511	48.420	49.631
POLICE CORPORAL	P-70	41.205	43.265	45.429	47.700	50.085	51.603	53.720	55.063
POLICE SERGEANT	P-80	47.794	50.184	52.693	55.328	58.094	59.854	62.311	63.868
POLICE LIEUTENANT	P-90	59.037	61.988	65.088	68.342	71.759	73.934	76.968	78.892