

RESOLUTION NO. 5981

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LA HABRA AMENDING RESOLUTION NO. 5925 PERTAINING TO THE COMPENSATION PLAN FOR EARLY HEAD START EMPLOYEES

WHEREAS, the City Council of the City of La Habra, California adopted a compensation plan in Resolution No. 5925 on December 2, 2019; and

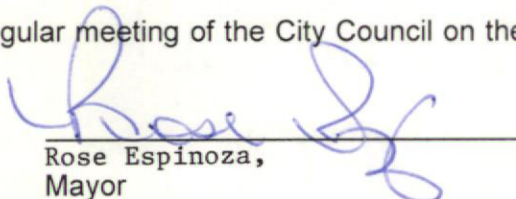
WHEREAS, the City Council desires to amend said Resolution.

NOW, THEREFORE, the City Council of the City of La Habra does hereby resolve as follows:

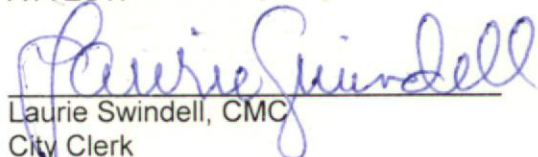
SALARY PLAN

SECTION 1. Monthly and Hourly Employees. That there hereby is established a compensation plan for those employees of the City who are now, or who may hereafter be, employed in the Early Head Start Program. Attached is Exhibit "A" indicating the salaries for classifications of these employees.

PASSED, APPROVED, AND ADOPTED at a regular meeting of the City Council on the 21<sup>st</sup> day of December, 2020.

  
Rose Espinoza,  
Mayor

ATTEST:

  
Laurie Swindell, CMC  
City Clerk

STATE OF CALIFORNIA        }  
COUNTY OF ORANGE        } SS  
CITY OF LA HABRA         }

I, Laurie Swindell, CMC, City Clerk of the City of La Habra, DO HEREBY CERTIFY that the above and foregoing is the original of Resolution No. 5981 and was duly passed and adopted by the City Council of the City of La Habra at a regularly scheduled meeting held on the 21<sup>st</sup> day of December, 2020, by the following roll call vote:

AYES:            COUNCILMEMBERS: Espinoza, Medrano, Gomez, Shaw, Simonian  
NOES:            COUNCILMEMBERS: NONE  
ABSENT:          COUNCILMEMBERS: NONE  
ABSTAIN:         COUNCILMEMBERS: NONE

Witness my hand and the official seal of the City of La Habra this 21<sup>st</sup> day of December, 2020.

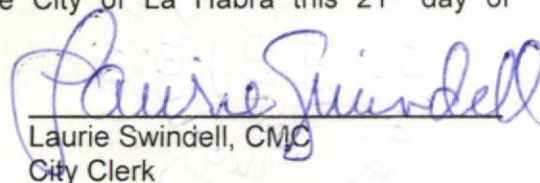
  
Laurie Swindell, CMC  
City Clerk

Exhibit "A"

**Salary Compensation and Classification for Early Head Start Employees**

EFFECTIVE 7/1/2020	EARLY HEAD START PROGRAM RANGE	Early Head Start Hourly Base Rate			MERIT + ONE YEAR			
		START RATE STEP A	AFTER 6 MOS STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
HOME EDUCATOR	X-10	13.694	14.379	15.098	15.853	16.646	17.478	18.352

EFFECTIVE 1/1/2021	EARLY HEAD START PROGRAM RANGE	Early Head Start Hourly Base Rate		MERIT + ONE YEAR			
		START RATE STEP A	AFTER 6 MOS STEP B	STEP C	STEP D	STEP E	STEP F
HOME EDUCATOR	X-10	14.379	15.098	15.853	16.646	17.478	18.352